

# **Managers Not MBAs: A Hard Look At The Soft Practice Of Managing And Management Development By Henry Mintzberg**

**By Henry Mintzberg**

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Two decades ago, Mintzberg, a professor at McGill University who was then teaching MBAs at MIT, discovered a profound "disconnect between the practice of management

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Managers not MBAs : a hard look at the soft practice of managing and management development. Management, Mintzberg writes, is a practice that blends a great deal

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